At the end of 2022, the membership of the Society of Nutrition Education and Behavior (SNEB) demonstrated their commitment to Diversity, Equity, and Inclusion (DEI) through the passing of a resolution to adopt a DEI statement. The written resolution in its entirety is viewable at https://www.sneb.org/resolution-diversity-equity-and-inclusion-statement-for-the-society-of-nutrition-education-and-behavior/.

A committee of diverse individuals in regard to place of employment, age, race/ethnicity, and affiliation with SNEB collaborated to develop this DEI statement. Bringing together this diverse group of individuals passionate about DEI was important for the passage of the DEI statement, as the involvement of varying ideas is needed to encourage inclusive thought. The passing of this resolution is significant, because it engages the body of SNEB in pushing forward DEI in our collective work and offers support for members to better include DEI in their own work.

Following the resolution, we call on the membership, and the greater nutrition community, to demonstrate their commitment to DEI by using the following questions provided in the DEI resolution to guide their work:

1. How can we make racial equity more explicit in this project/activity/committee?
2. How can we include education regarding marginalized groups and biases to provide training, appropriate language usage, and research to align with the SNEB strategic plan?
3. What partners and/or groups will this project/decision impact, and how will we engage those impacted in the development of this work?
4. What percentage of our resources is being directed toward activities that support areas of highest need, with an emphasis on communities of color?
5. How is this project supporting knowledge, attitudes, and behavior that expand authentic commitment to enhancing racial equity and food justice?
6. Are there other justice, equity, diversity, and inclusion considerations that are important to address in light of SNEB’s guiding principles, values, and commitment to becoming an anti-racist, multicultural organization?

To continue to foster this commitment to DEI, SNEB has committed to developing a repository of DEI resources that members may use to guide the work they are doing. The committee’s initial thought for the repository is that it may contain resources used directly with the audiences for whom we provide nutrition education, as well as training resources for staff and students. Additions can represent work done by or that is supportive of food-, food system-, food sector-, and nutrition-related practitioners, academics, researchers, policymakers, government officials, and advocates. Examples include research with disaggregated demographic data and analysis; tools used...
in nutrition education to make the space more inclusive; advocacy tools to create more diverse spaces, or guidance for academics to center justice in their research and teaching. In addition, resources available to provide accurate and culturally relevant translations of materials for various target audiences are also welcomed. Suggestions for additions to this repository will be solicited from SNEB through https://sneb.submittable.com/submit. Additions will be reviewed and categorized to ensure that the SNEB membership finds the repository appropriate, useful, and relevant.

ACKNOWLEDGEMENTS

The committee acknowledges the collective effort in the development of the DEI resolution and this resulting editorial. Therefore, authorship for the editorial is in alphabetical order demonstrating our commitment to this collaborative effort.

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